



Our corporate philosophy can be broken down into five strategic goals that demonstrate our performance and expertise.

1. All our activities are focused on **customer orientation**. Our vision is to deliver reliable and quality products to our customers and their customers. Decisive for the performance is the concrete benefit for the customer (product, service quality and delivery reliability). **The partnership-based cooperation** characterized by **fairness, honesty and openness** with our customers and other interested parties as well as the holistic understanding and consideration of our company's context are of fundamental importance in order to orient the company future-oriented. We do everything we can to achieve the highest possible performance, to meet the requirements and to achieve uniqueness that always makes us a little better than the competitor. We make our customers' claims and problems ours and strive to identify and resolve them before they are addressed by our customers.
2. The existing infrastructure and well-qualified employees form a solid foundation for the implementation of a successful quality policy. The responsibility of the employees and their commitment to the quality of our products are promoted. The most important concern is the systematic communication of the quality concept to all divisions with the **goal of constantly improving our QM system and our performance**.
3. The costs inside and outside the company directly affect our competitiveness and profit. **Business management** is therefore a basic prerequisite for being able to survive in the market in the long term. The basic rule is: maintaining the specified quality is economical - lack of quality causes unnecessary costs.
4. As a manufacturing company, we depend on the intensive contact and the **partnership with our suppliers and partners**. We cultivate this relationship with special care.
5. In addition to meeting customer requirements, we have taken **responsibility** for our **environment, society and the safety of our employees**. The goal is to combine the greatest possible customer and employee benefits. The health of our employees is important to us, so optimal occupational health and safety is of great importance. In all our efforts, we pay attention to the greatest possible sustainability for the protection of our environment and our compliance with all legal requirements.

We, the management and the employees, commit ourselves to regard the corporate policy and its goals as the common quality claim and to align all activities in the company accordingly.

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Managing Director

Dr.- Ing. habil. Jigou Liu

Chenyang Technologies GmbH & Co. KG

(In the online version the document is valid without the signature of the management)